

***Total Reclaims  
Demolition***



*Total Demolition Solutions*

# **HEALTH & SAFETY POLICY STATEMENT**

**Rev 08 – Dec 2018**

## HEALTH AND SAFETY POLICY STATEMENT

The policy of Total Reclaims Demolition (the Company) is to promote the highest practical standards of safety, health and welfare throughout the Company in the performance of our works activities in order to eliminate hazards and reduce occupational ill health.

We recognise health and safety issues as an integral part of our business performance and are committed to the prevention of work-related injury and ill health, maintaining continual and effective improvements and complying with applicable legal and BS ISO 45001:2018 requirements, these legal and Standards requirements being the minimum standard acceptable to the Company.

We endeavour, so far as is reasonably practicable, to make and maintain our offices and site establishments as healthy places in which to work in order prevent occupational health and safety risks and to prevent accidents and ill health in respect of our employees, Clients, sub-contractors and others who may be affected by our work activities.

The promotion of health and safety at work is a mutual objective for both employer and employee, and the responsibilities of management cannot be properly discharged without the active co-operation of all employees.

The Health and Safety at Work etc. Act 1974 and other Regulations introduced under its enabling powers impose statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the Company policy, so far as is reasonably practicable, to ensure that the responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels of the Company.

Practical steps are taken to safeguard the health, safety and welfare of all employees, visitors, others on premises or operations under our control and others who may be affected by our activities.

These include, but are not limited to:

- Provision and maintenance of Safe Systems of Work (SSW's) which include all machinery, equipment and appliances used by Employees;
- Provision of adequate arrangements for the use, handling, storage and transport of articles and substances for use at work, which are safe and without risk to health;
- Provision of such information, instruction, training and supervision as is necessary to secure the health and safety at work of all employees and any other persons who may be affected by our activities;
- Provision of a working environment of all employees and sub-Contractors that is safe and without risk to health and safety;
- Provision of adequate facilities and arrangements for the welfare at work all employees, Sub-contractors and visitors to our Sites and premises;
- Ensuring Company activities are carried out in such a way that persons not in our employment who may be affected are not exposed to risks to their health or safety;
- Ensuring that workers have opportunities to consult with management and can participate in the decision making processes that are part of the Company's development.

The Company considers that, for this policy to operate satisfactorily and to fulfil this aim, it is essential to have the full co-operation of all the employees of the Company.

Therefore the Company gives every encouragement to its employees to make suggestions and have discussions on any aspect of health and safety with the Managing Director who has ultimate responsibility for health and safety.

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It is the duty of every employee at work to:

- Co-operate with Company management, so far as is necessary to enable the employer to carry out their legal duty under the Health and Safety at Work etc. Act 1974,
- Take reasonable precautions for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work,
- Not interfere intentionally or recklessly with anything provided for their health, safety or welfare.

It is the firm belief of the Company that, by having a sound attitude to health and safety requirements, not only will the well being of the employees be assured but also the Company will ultimately be more efficient and thus more profitable.

The Company ensures that suitable and sufficient resources are allocated to ensure the effective management of health and safety.

The policy will be kept up to date, be available to interested parties and communicated within the Company; to ensure this, the Policy and the way in which it operates will be reviewed as appropriate and formally at least every year.

The Policy defines the levels of individual responsibility and arrangements throughout the Company; eventual responsibility for fulfilling the defined responsibilities and arrangements is vested in the undersigned,



Melvyn Cross  
 Managing Director  
 December 2018

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